

MU/ Women Grievance Cell

Pursuant to the directives of the Supreme Court of India Women's Cell has been set up at Marwadi University Rajkot to uphold the dignity of women at work & Female students at college.

PURPOSE AND FUNCTION

To facilitate a gender-sensitive and congenial working or studying environment at Marwadi University, Rajkot so that women at work place or students at study place are not subjected to gender specific discrimination or sexual harassment.

WHAT CONSTITUTES HARASSMENT?

Any unwelcome sexually determined behavior (physical, verbal or any other form) which violates a women's dignity and interferes with her ability to operate freely at work. Harassment would also include gender based discriminatory behavior.

WHO CAN APPROACH THE CELL?

Any woman employee academic/ non-academic (including contractual, casual and temporary) or any female student of Marwadi University Rajkot.

HOW TO LODGE A COMPLAINT?

The person concerned can personally approach/ telephone/ write/ e-mail to the convener of the Cell. Alternatively, e-mail can be sent to womencell@marwadieducation.edu.in. The name of the complainant will be kept **CONFIDENTIAL**

“Each such incident (of harassment) results in violation of the fundamental rights of ‘gender equality’ and the ‘right to life and liberty’. It is a clear violation of the rights under Articles 14, 15 and 21 of the Constitution. One of the logical consequences of such an incident is also the violation of the victims fundamental right under Article 19 (1)(g) ‘to practice any profession or

to carry out any occupation, trade or business'. Such violations, therefore, attract remedy under Article 32 for the enforcement of these fundamental rights of women”

The Role of the Women's Cell

- To ensure that appropriate action is taken against the offender
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.

To take proactive measures towards sensitization of The Marwadi University, Rajkot Community on Gender Issues So That Marwadi University, Rajkot Is An Excellent Work Place And Study Place For All.



Marwadi University, Rajkot

MEFI/WC/2016-17

Women Cell

Sr no	Name	Designation	Contact number	Email Id	Signature
1.	Nareesh Jadeja	Registrar	9727724694	registrar@marwadi.	<i>[Signature]</i>
2.	Ramdevsinh L. Jhala	Principal	9727724681	ramdevsinh.jhala@marwadi	<i>[Signature]</i>
3.	Urmish Vaishnav	Asst VP	9727724672	urmvaisnav@jaboo.com	<i>[Signature]</i>
4.	DHRUMA R. MANKODI	PARENTS	9628203708		D.R. Mankodi
5.	Parul P. Vadadela	Parents	7698986868		<i>[Signature]</i>
6.	Naisargi DAVE Zankar	FACULTY.	02990894323	naisargidave@gmail.com	<i>[Signature]</i>
7.	Priya Unackat	Faculty - MBA	9824416440	priya.unackat@gmail.com	<i>[Signature]</i>
8.	Pooja Mehta	Convener - Women Cell	9737665717	pooja.mehta@marwadi.edu.in	<i>[Signature]</i>
9.	Sahista Machchha	Member - Women cell. (Asst. Prof.)	8238959924	sahista.mtech@gmail.com	<i>[Signature]</i>
10.	Sumera Kargathara	Member - Women cell	9879871591	sumera.kargathara@marwadi.edu.in	<i>[Signature]</i>
11.	Monicaba Vata	Member - Women cell (ASST. PROF.)	9687171907	monicaba.vata@marwadi.edu.in	<i>[Signature]</i>
12.	Varghese Nibesh	Officers - Academic Adm	9657680290	nibesh.varghese@marwadi.edu.in	<i>[Signature]</i>
13.	MAHJUBUR RAJESH	AVP Admin	9099974023	mahjubur.rajesh@marwadi.edu.in	<i>[Signature]</i>
14.	DIPINJ RUPPUT	Hostel warden (girls)	9667680241	dipin.rupput@marwadi.edu.in	<i>[Signature]</i>
15.	Anamaben chavda	Hostel warden (girls)	9727724692	anamaben.chavda@marwadi.edu.in	<i>[Signature]</i>
16.	Jyoti Mulchandani	PST Bldg	9016390908		<i>[Signature]</i>
17.	Vinod Chaudhary	PST Rajkot city	9099904114	vinodchaudhary23@gmail.com	<i>[Signature]</i>
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