



## CLEAR ETHICAL VALUES

### ETHICS FOR FACULTY

Aims to establish clear ethical principles, which is a crucial component in cultivating a moral and accountable corporate culture. Within an organization, ethical values act as guiding principles that impact interactions, conduct, and decision-making. Our organization may foster honesty, trust, and accountability among its employees by establishing clear ethical values.

The following are the principles of ethical values being followed in the university

- **Guidance:** Marwadi University provide employees with a moral compass, helping them navigate complex situations and make decisions aligned with the organization's principles.
- **Reputation:** Marwadi University policy shows a dedication to moral principles that can improve the company's standing and credibility among staff members and support their professional development.
- **Trust :** The work culture of Marwadi University is based on strong ethical values fosters trust between employees, management, and other stakeholders
- **Risk Mitigation:** The ethical values of the University can help prevent unethical practices, reducing the risk of legal issues, compliance violations, and reputational damage.

### **Considerations in Developing Ethical Values:**

- When creating ethical values, Marwadi University policy incorporates staff members from a range of organizational levels and backgrounds. This guarantees the consideration of diverse viewpoints and experiences.
- To make sure the ethical values are communicated clearly and concisely. To avoid vague or ambiguous language that may lead to misinterpretation.



- The Marwadi University policy encourages staff members to get training on ethical principles, their application to daily tasks, and how to handle moral quandaries.
- To integrate the ethical values into various aspects of the organization, including policies, procedures, hiring practices, and performance evaluations.
- To periodically review and update the ethical values as needed to ensure they remain relevant and aligned with the organization's goals and values.

## **ETHICS FOR STUDENTS**

Values, such as diversity, respect, honesty, and fairness, are crucial in creating a positive and inclusive learning environment for students.

Promoting diversity is an ongoing commitment that requires continuous effort and learning. By embracing diversity, we create an environment where all students feel valued and included, leading to a more positive and effective learning experience. Promoting diversity in the classroom creates an inclusive and enriching learning environment.

### **FOLLOWING STRATEGIES ARE FOLLOWED TO PROMOTE DIVERSITY:**

- Cultural events are celebrated to foster understanding and appreciation.
- Opportunities are created for students to share their unique perspectives and experiences, promoting open discussions about diversity and its importance.
- Cooperative learning is encouraged through group activities and projects that mix students from different backgrounds, promoting collaboration and empathy.
- Guest speakers from different cultural backgrounds or experiences are invited to share their stories and insights with the class.
- Biases and stereotypes are addressed through discussions and students are encouraged to challenge and overcome them.
- Respect and empathy towards all students are taught and modeled, thus fostering a supportive and accepting classroom community.

## **STRATEGIES FOLLOWED TO PROMOTE FAIRNESS AMONG STUDENTS:**

- Clear and consistent rules are established that apply to all students, ensuring everyone is treated fairly.
- A firm stand is made against discrimination and bullying, ensuring that every student feels valued and safe.
- To properly evaluate students' skills and development, fair and impartial evaluation techniques are used.
- All students are given equal opportunities to participate in class activities, which promotes their active participation.
- Student cooperation and peer assistance are encouraged, motivating them to assist and support one another.
- Conflicts and misunderstandings are addressed promptly, helping students resolve issues in a fair and respectful manner.

## **STRATEGIES FOLLOWED FOSTER A CULTURE OF RESPECT:**

- Creating a positive and inclusive learning environment that promotes respect among students is paramount for their academic and social growth.
- When students feel valued and supported, they thrive both academically and socially. Here are some effective strategies to encourage respect among students:
- Clearly define and communicate guidelines for respectful behavior in the classroom. Consistently reinforce these guidelines to set the standard for interactions among students.
- Encourage students to understand and consider each other's feelings and perspectives.
- Acknowledge and praise students who demonstrate respectful behaviors. This positive reinforcement reinforces the value of treating others with kindness and consideration.
- Cultivate an environment where students feel comfortable expressing themselves and their opinions respectfully. Emphasize the value of diverse perspectives.

- Encourage a collaborative learning environment where students work together and appreciate each other's contributions. This fosters a sense of teamwork and mutual respect.
- Introduce conflict resolution skills that emphasize the importance of resolving disagreements through peaceful and respectful means. Empower students to address conflicts constructively.

By implementing these techniques, teachers may build a community in the classroom that is based on mutual respect, understanding, and admiration. Students are better prepared to be courteous and compassionate people in all facets of their lives in such an atmosphere, which also improves the educational process.

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