

TRAINING BASED ON VALUES

Providing training based on ethical values at all levels of the organization is a crucial step towards creating an ethical and inclusive culture. Here are some benefits and best practices for implementing such training.

- **Benefits of Ethical Values Training**

Consistent Ethical Standards: Marwadi University promotes a shared commitment to ethical behaviour by making sure that everyone in the university community is aware of and follows by a common set of ethical ideals and standards. Our university's ethical education is essential to developing students into morally upright and responsible adults. We take a holistic approach to teaching our pupils moral reasoning, values, and critical thinking. We have established an atmosphere that encourages ethical knowledge and behaviour by incorporating ethics into the curriculum and extracurricular activities.

Our students develop empathy and tolerance by being exposed to a variety of viewpoints and moral quandaries in real life through ethical training. In order to assist students comprehend the repercussions of their acts and how they affect society, Marwadi University regularly hold talks on ethical concerns, provide case studies, and promote community service.

Additionally, Marwadi University L&D department training gives students the skills they need to handle difficult ethical issues in both their personal and professional life in the future. It enables people to be responsible global citizens, maintain integrity, and make well-informed judgments. Driven by ethical considerations and a dedication to ethical leadership, universities help create a more fair and sustainable society by fostering ethical competence.



- **Enhanced Awareness:** The instruction encourages our students to make more morally sound decisions by assisting them in identifying ethical issues and understanding the potential effects of their choices.
- **Better Organizational Reputation:** This ethical culture in Marwadi University promotes trust among members of the university community, facilitating open communication and collaborative problem-solving.
- **Improved Decision-Making:** This also equips individuals with tools to analyse ethical dilemmas, leading to better decision-making aligned with our University values.

Best Practices for Ethical Values Training

- **Education in Ethics:** Marwadi University seeks to include ethics throughout all subject areas, giving students a strong grounding in moral theories, precepts, and frameworks for making decisions.
- **Ethics Committees:** Marwadi University has established ethics committees to oversee and address ethical concerns, research ethics, and ensure ethical compliance in academic and research activities.
- **Code of Conduct:** Marwadi University have a clear and comprehensive code of conduct that outlines expected ethical behaviors for students, faculty, and staff.
- **Ethical Role Models:** Marwadi University encourages faculty and staff to exemplify ethical behavior and act as positive role models for students.
- **Faculty Ethics Training:** To help faculty members better understand ethics and how to include ethical issues into their instruction, we offer professional development opportunities.
- **Community Service and Engagement:** We encourage students to participate in community service and outreach programs to foster a sense of social responsibility.



- **Ethics Events and Workshops:** We organize workshops, seminars, and guest lectures on ethical topics to raise awareness and stimulate ethical discussions on campus.
- **Ethics Awareness Campaigns:** We run regular ethics awareness campaigns to keep the university community informed about ethical principles and values.
- **Ethics in Research:** We Promote ethical research practices by emphasizing the importance of informed consent, privacy, and integrity in all research endeavors.
- **Diversity and Inclusion:** We constantly foster a culture of inclusivity and diversity, respecting different perspectives and promoting empathy and understanding.
- **Ethical Review Process:** Ensures all research involving human subjects goes through a rigorous ethical review process.
- **Continuous Assessment and Improvement:** Marwadi University regularly assess the effectiveness of ethics initiatives and update them based on feedback and evolving ethical challenges. By implementing these best practices, we aim to cultivate an ethical environment that empowers students to become responsible, principled, and ethically aware individuals, ready to contribute positively to society.

Signature
EXECUTIVE REGISTRAR
MARWADI UNIVERSITY

