

EQUALITY DIVERSITY AND INCLUSION POLICY

Applicability

This policy is applicable to all candidates and aspiring students who want to enroll at Marwadi University. It covers all academic programs, including undergraduate, graduate, doctoral, and others, as well as admissions procedures.

Purpose of the Policy

This policy's objective is to guarantee that Marwadi University offers everyone equal admissions opportunities, irrespective of their race, color, ethnicity, nationality, religion, gender, sexual orientation, gender identity, disability, age, or any other trait protected by relevant laws. Fairness, equity, and non-discrimination are values that the institution is committed to fostering in its varied and inclusive learning environment.

The policy is relevant to all members of the University community, including:

- All members of staff including those with full-time, part-time and sessional contracts, honorary staff, and staff from other institutions working on a visiting basis at the University
- All students, including exchange and placement students and those applying to study in university
- Visitors, including individuals using the University's premises
- Contractors working at the University
- Individuals working or acting on the University's behalf, including suppliers of goods and services

Implementation, Roles and Responsibilities

- Provost has overall responsibility for ensuring that this policy and the University's Equality Outcomes are implemented, supported by the Deans and Principal in their role as Equality Champion and Chair of the Equality, Diversity and Inclusion Committee.
- Equality diversity and inclusion policy is responsible for ensuring that equality, diversity and inclusion policies, outcomes and objectives are disseminated across the University.
- The University promotes awareness of this policy across campus through appropriate communication channels and provides relevant training to support staff and students to understand their rights and responsibilities with regards to equality, diversity and inclusion.
- The University will take prompt action in response to any alleged discrimination, victimisation or harassment. Individuals are expected to treat others with dignity and respect and not to engage in or otherwise support behaviour which amounts to discrimination, victimisation or harassment.
- Staff - recruitment and selection, access to promotion, training, grievances and discipline. Students – admissions, retention, progression, degree classification, complaints, appeals, discipline and surveys.



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EXECUTIVE REGISTRAR
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