

**POLICY THAT OUTLINES THE REASONABLE  
ADJUSTMENTS AND PROVISIONS FOR PEOPLE WITH  
DISABILITIES, INCLUDING ADEQUATE FUNDING:**

Our university is dedicated to establishing a welcoming atmosphere for all employees and students, including those with disabilities, to learn and work. Our comprehensive policy guarantees that necessary provisions and reasonable adaptations are made to accommodate people with disabilities to keep this commitment.

This includes:

- **Reasonable Adjustments:** Assess and implement individual accommodations to remove barriers to education, employment, and campus life. This may involve assistive technologies, modified assessments, flexible working or learning arrangements, and physical access enhancements.
- **Adequate Funding:** The university allocates dedicated funding to support the implementation of these adjustments, ensuring timely and effective responses to individual needs.
  1. Accessibility infrastructure and technology
  2. Disability support services and staff training
  3. Equipment and resources for individuals with disabilities
- **Collaborative Approach:** Support is coordinated across relevant departments, including disability services, academic faculties, human resources, and facilities management, to provide holistic assistance.
- **Individual Needs Assessment**

Each request for adjustment will be assessed on a case-by-case basis in consultation with the individual, relevant departments, and medical or professional documentation, where appropriate.

