

SUSTAINABLE INVESTMENT POLICY

Our commitment to sustainability extends beyond our campus and into our investment activities. We believe that a responsible approach to investing is key to the realization of our broader sustainability objectives, our role as an educational institution, and our commitment to future generations.

PURPOSE

The purpose of this policy is to guide the University's investment activities in a manner that aligns with our sustainability goals and our principles of corporate social responsibility. We aim to invest responsibly, ensuring that our financial stewardship promotes social and environmental well-being.

POLICY OBJECTIVES:

- The goal of a sustainable investment policy is to consider not only the financial returns but also the social and environmental impacts of investments.
- To protect the long-term value of its funds and optimize return on investments by implementing risk management strategies, all the while maintaining equitable and sustainable policies in relation to such activities.

STRATEGY:

We prioritize investments in companies that demonstrate strong ESG practices across their operations. This includes considering a company's performance in areas like:

- **Responsibility for the environment**
- **Social responsibility**
- **Good corporate governance**

We exclude investments in companies with significant negative impacts in areas that conflict with our values and sustainability goals. This include companies involved in

- Fossil fuels
- Controversial weapons
- Tobacco / alcohol

IMPLEMENTATION

1. The investment committee of the University oversees monitoring how this policy is being applied. Members of the group have backgrounds in sustainability, finance, and law. From establishing investment objectives and allocating assets to assessing possible investments and tracking portfolio performance, they guarantee that ESG considerations are considered at every stage of the decision-making process.
2. When selecting external investment managers, the University considers their ESG integration practices and align with those that demonstrate a strong commitment to sustainability. The University establishes a set of ESG criteria that potential investment managers must meet to be considered.
3. To promote constructive modifications to investee companies' ESG practices, the University works with them. To encourage sustainable business practices, this participation may entail working with other investors and having productive conversations.
4. The University regularly monitors and reports on the performance of its investments, including progress towards its sustainability goals. The report include metrics on the ESG performance of the investment portfolio, the impact of the University's investments on sustainability issues, and engagement activities with investee companies.

INVESTMENT COMMITTEE

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