

<b>COURSE TITLE</b>	<b>GLOBAL LEADERSHIP MANAGEMENT</b>
<b>COURSE CODE</b>	<b>04GB0505</b>
<b>COURSE CREDITS</b>	<b>4</b>

**Course Outcomes:** After completion of this course, student will be able to:

- 1 Demonstrate a deep understanding of global leadership theories, cultural intelligence, and emotional intelligence to effectively manage and inspire diverse teams in a global business environment.
- 2 Develop strategic decision-making, innovation, and change management skills to lead organizational transformation and manage global business challenges.
- 3 Apply advanced communication, negotiation, and team-building techniques to foster collaboration and resolve cross-cultural conflicts in multinational settings.
- 4 Design and implement sustainable, ethical leadership practices and future-ready strategies to drive organizational growth and social impact in an evolving global marketplace.
- 5 Develop and implement effective global leadership strategies, integrating cross-cultural communication, digital tools, and sustainable practices to lead diverse teams in emerging markets and across multinational organizations.

**Pre-requisite of course:**NA

#### Teaching and Examination Scheme

<b>Theory Hours</b>	<b>Tutorial Hours</b>	<b>Practical Hours</b>	<b>ESE</b>	<b>IA</b>	<b>CSE</b>	<b>Viva</b>	<b>Term Work</b>
4	0	0	50	30	20	0	0

<b>Contents : Unit</b>	<b>Topics</b>	<b>Contact Hours</b>
1	<b>Foundations of Global Leadership</b> Introduction to Global Leadership, Leadership Theories and Styles, Cultural Intelligence and Cross-Cultural Leadership, Emotional Intelligence in Leadership, Successful Global Leaders and Their Impact.	15
2	<b>Strategic Leadership in a Global Business Environment</b> Global Business Strategy and Leadership, Decision-Making in a Global Context, Innovation and Change Management, Crisis and Conflict Management, Ethics and Corporate Social Responsibility	15
3	<b>Developing Global Leadership Skills</b> Communication and Negotiation Skills, Team Building and Collaboration, Coaching and Mentoring, Leadership and Influence, Personal Branding	15

<b>Contents : Unit</b>	<b>Topics</b>	<b>Contact Hours</b>
4	<b>Practical Application and Future Trends in Global Leadership</b> Leadership in Emerging Markets, Digital Leadership, Sustainable Leadership, Future of Global Leadership, Designing a Global Leadership Development Program for a Multinational Organization.	15
<b>Total Hours</b>		<b>60</b>

**Textbook :**

- 1 The India Way: How India's Top Business Leaders Are Revolutionizing Management, Peter Cappelli, Harbir Singh, Jitendra Singh, and Michael Useem, Harvard Business Press, 2010
- 2 Global Leadership Perspectives: Insights and Analysis, Simon Western and Éric-Jean Garcia, SAGE Publications Ltd, 2018

**References:**

- 1 Global Leadership and Managerial Competencies of Indian Managers, Global Leadership and Managerial Competencies of Indian Managers, Talam V. Rao, Indian Institute of Management Ahmedabad, 2007
- 2 The Five Principles of Global Leadership, The Five Principles of Global Leadership, Noah A. Weinstein, WestBow Press, 2014

**Suggested Theory Distribution:**

The suggested theory distribution as per Bloom's taxonomy is as follows. This distribution serves as guidelines for teachers and students to achieve effective teaching-learning process

Distribution of Theory for course delivery					
<b>Remember / Knowledge</b>	<b>Understand</b>	<b>Apply</b>	<b>Analyze</b>	<b>Evaluate</b>	<b>Higher order Thinking / Creative</b>
20.00	30.00	25.00	15.00	10.00	0.00

**Instructional Method:**

- 1 PPT, Board work, Case study.