

COURSE TITLE	INDIAN ETHICS & LEADERSHIP
COURSE CODE	04MB0376
COURSE CREDITS	4

Course Outcomes: After completion of this course, student will be able to:

- 1 Analyze ethical frameworks derived from Indian philosophical traditions and their applications in business decision-making.
- 2 Evaluate different leadership styles and their cultural relevance within the Indian context, fostering an understanding of effective leadership practices.
- 3 Apply ethical principles to address real-world business challenges, promoting responsible and sustainable business practices.
- 4 Critically assess the impact of globalization and technology on Indian ethics and leadership, identifying emerging ethical dilemmas.
- 5 Develop a personal ethical leadership model that incorporates Indian values, enhancing one's capacity to lead ethically in diverse organizational settings.

Pre-requisite of course:NA

Teaching and Examination Scheme

Theory Hours	Tutorial Hours	Practical Hours	ESE	IA	CSE	Viva	Term Work
4	0	0	50	30	20	0	0

Contents : Unit	Topics	Contact Hours
1	Foundations of Indian Ethics Introduction to Ethics: Definition, importance, and relevance of ethics in business and leadership., Indian Philosophical Traditions: Overview of major philosophies (Hinduism, Buddhism, Jainism, and Sikhism) and their ethical implications., Concepts of Dharma and Karma: Understanding duty, moral responsibility, and the consequences of actions., Ethical Decision-Making: Frameworks for ethical decision-making based on Indian values and principles.	15
2	Leadership in Indian Context Defining Leadership: Different leadership styles and their relevance in Indian culture., Traditional Indian Leadership Models: Concepts of servant leadership, transformational leadership, and their roots in Indian philosophy., Influence of Culture on Leadership: How Indian culture, values, and ethics shape leadership practices., Case Studies of Prominent Indian Leaders: Analysis of leadership styles of figures such as Mahatma Gandhi, Dr. B.R. Ambedkar, and contemporary business leaders.	15

Contents : Unit	Topics	Contact Hours
3	Ethics in Business Practices Corporate Governance: Ethical practices in corporate governance and the role of leaders. Analyze the principles and structures of corporate governance, evaluating their impact on organizational accountability, transparency, and stakeholder trust., Social Responsibility and Sustainability: Relationship between corporate social responsibility and sustainability, assessing how businesses can balance profit-making with ethical obligations to society and the environment., Ethical Challenges in Indian Business: Unique ethical challenges faced by businesses in India, including issues related to corruption, regulatory compliance, and cultural influences, analyzing their impact on corporate practices., Frameworks for Ethical Business Practices: various frameworks for establishing ethical business practices, focusing on the integration of ethics into corporate strategy, governance structures, and stakeholder engagement.	15
4	Contemporary Issues and Future Perspectives Globalization and Ethics: Ethical implications of globalization on business practices, focusing on cultural sensitivity, corporate social responsibility, and the impact on local communities., Technology and Ethics: Evaluate the ethical challenges posed by technological advancements, including data privacy, artificial intelligence, and the digital divide, assessing their implications for stakeholders., Emerging Trends in Ethical Leadership: Emerging trends in ethical leadership, analyzing how these trends shape organizational culture, decision-making, and stakeholder relationships in a dynamic business environment., Emerging Trends in Ethical Leadership: Emerging trends in ethical leadership, analyzing how these trends shape organizational culture, decision-making, and stakeholder relationships in a dynamic business environment., Developing an Ethical Leadership Model: Framework for cultivating ethical leadership practices in organizations. Various frameworks for developing an ethical leadership model, focusing on the integration of ethical principles, accountability, and the cultivation of a values-driven organizational culture.	15
Total Hours		60

Textbook :

- 1 Eternal Values for a Changing Society: Indian Ethics, Swami Ranganathananda, Bharatiya Vidya Bhavan, 2011
- 2 Indian Ethos and Values in Management, R. Nandagopal, Ajith Sankar R.N, Tata McGraw-Hill, 2010
- 3 Indian Ethos and Culture in Management, S.K. Chakraborty, Pradip Bhattacharya, Himalaya Publishing, 2020
- 4 Western Windows Eastern Doors, Subhash Sharma, New Age International, 2006

References:

- 1 Indian Ethos and Modern Management, Indian Ethos and Modern Management, B.L. Bajpai, New Royal Book Co., 2011
- 2 Ethics in Management: Vedantic Perspectives, Ethics in Management: Vedantic Perspectives, S.K. Chakraborty, Oxford University Press, 2001

Suggested Theory Distribution:

The suggested theory distribution as per Bloom's taxonomy is as follows. This distribution serves as guidelines for teachers and students to achieve effective teaching-learning process

Distribution of Theory for course delivery					
Remember / Knowledge	Understand	Apply	Analyze	Evaluate	Higher order Thinking / Creative
10.00	10.00	20.00	20.00	20.00	20.00

Instructional Method:

- 1 PPT, Board work, Case study,