

COURSE TITLE	JOB READINESS/EMPLOYABILITY IN HEALTH CARE
COURSE CODE	20BN0810
COURSE CREDITS	1

Objective:

- 1 Demonstrate the employability skills required at different levels and in different roles across the health sector.
- 2 Identify the personal skills, qualities, values, attributes and behaviours needed at each career level.

Course Outcomes: After completion of this course, student will be able to:

- 1 Explain about the Nursing career and various roles in nursing
- 2 Describe the characteristics and values that an individual must have before they can do a job effectively.
- 3 Describe the safe care and skills required to manage the workforce environment
- 4 Explain the importance of employability towards meeting the organization goal.
- 5 Enumerate the subject knowledge required to provide quality care.

Pre-requisite of course: This module is designed to prepare the nursing students towards entering their profession in terms of clinical context, the complexity of care requirements, and utilization of resources available and in terms of soft skills.

Teaching and Examination Scheme

Theory Hours	Tutorial Hours	Practical Hours	ESE	IA	CSE	Viva	Term Work
1	0	0	50	50	0	0	0

Contents : Unit	Topics	Contact Hours
1	Introduction Nursing - A Career in Life, Roles and responsibilities of an employee, Adaptation towards working environment, Career Guidance - Employment opportunities in Nursing	2
2	Employability Skill Job-readiness attributes : 1. Communication skill 2. Technological skill 3. Teamwork skill 4. Interpersonal skill 5. Critical thinking and Problem-solving skill 6. Planning and organizing skill 7. Conceptual and analytical skill 8. Self confidence 9. Inter profession practice 10. Work psychology-positivity workplace attitude 11. Stress awareness and management, Soft skills	5
3	Complexity of care Safe Practice, Practice within scope of practice, Management of workload, Ability work effectively within the health care team, Legal and ethical boundaries	5

Contents : Unit	Topics	Contact Hours
4	Autonomy and Supervision Autonomy - Accountability, Responsibility, Recognition of scope of practice, Supervision/Delegation	3
5	Application of Knowledge Generalist Nursing Knowledge, Knowledge on Quality Care, Knowledge on Ethical aspects, Knowledge on Legal aspects, Critical Appraisal, Knowledge seeking behaviours	5
Total Hours		20

Textbook :

- 1 ELECTIVE MODULES BSc Nursing Program (Modular content outline) , INDIAN NURSING COUNCIL, INDIAN NURSING COUNCIL, 2022

References:

- 1 ELECTIVE MODULES BSc Nursing Program (Modular content outline), ELECTIVE MODULES BSc Nursing Program (Modular content outline), INDIAN NURSING COUNCIL, INDIAN NURSING COUNCIL, 2022

Suggested Theory Distribution:

The suggested theory distribution as per Bloom's taxonomy is as follows. This distribution serves as guidelines for teachers and students to achieve effective teaching-learning process

Distribution of Theory for course delivery and evaluation					
Remember / Knowledge	Understand	Apply	Analyze	Evaluate	Higher order Thinking / Creative
0.00	0.00	35.00	35.00	30.00	0.00

Instructional Method:

- 1 LECTURE CUM DISCUSSION

Supplementary Resources:

- 1 NA